preserve

G. R. S. APP. F. IX-41.

1943-44 (Med)

File No. 50-43

Serial Nos. 1-3.

Previous References.

Later References. Med 59-52-1,2

GENERAL AND REVENUE SECRETARIAT

Serial Nos. Three

Part B for: Sept. 1963

SUBJECT

Application of Rule 204 of the Manual of the Mysore Medical Department re- nurses becoming pregnant to all nurses of the Hospitals in the State

G.O. No. G. 2215-35 To The Senior Surgeon, 19th Aug 63.
Chief Medical Officer
Comptroller
D. Cs.
Presidents of District Boards
through the D. Cs

Sanctions the

G. 3619-CO d. 17/9/63.

Erratum

For the words "got married" appearing in line 4 of Para 1 of the above G.O. substitute the words "become pregnant".

Sd/- 24-9-63.

G. R. S. IX—5]

Previous references
A+E 43-22(5-6) (1924-5 A+E)

File No. 21-24
Serial Nos. 1-2

Later references

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 2

Part B for Aug 24

SUBJECT

Printing of the Agricultural School Calendar

8(2) To The Director of Agri.
" Supdt. Govt. Printing
" Comptroller Agri Dept
No 1409-11 dt 25/8/24.

Sanctions the printing of 500 Copies of the Agricultural School Calendar for 24-25 as proposed

M. A. Nachiappan
1750

15/9/24

Gm 1538

MINISTER FOR LOCAL SELF-GOVERNMENT
AND PUBLIC HEALTH.

Bangalore, 17-9- *194 1.*

OFFICE OF THE MINISTER FOR L. S. G. & P. H.
Date 17-9-41
No. 528

1) During my recent inspection of the Vani Vilas Hospital on the 11th inst., the Lady Medical Officer of the Hospital represented that efficient service cannot be expected of the married nurses and that the system obtaining in the Victoria Hospital of dispensing with the nurses as soon as they get married or pregnant, may be adopted in this Hospital also. This question may be examined in consultation with the Senior Surgeon, ~~the Surgeon~~ and the Lady Medical Officer, Women's Hospitals.

17.9.41

Development Secy)

17/9/41

XX

2) The S.S. & the C.M.O. may be consulted D.O. by to & requested furnish their views.

17/9.

GEN. & REV. SECTT
18 SEP. 1941
GEN. MIS. BRANCH.

Inspection of V.V. Hospital by the Minister for L.S.G. & P.H.

1538

General and Revenue Secretariat | File No. Med of 1941.1 | [App. F.-III—2

Serial No.

3) Sated with Offl-
Steele 9/9/41 Inre 6/9/5
Sg 19/9

No. Sg. 30 11-12 Dt. 24/9/41

To The Chief M.O. Womens Hosptls. Bibre
" Sr. Surgeon wi Sapore

Requests to examine the question & furnish Revi views in the matter at an early date.

DMS 24/9/41 Remind after 10 days Sg

4) Sated with Reminder
Steele 3/10 Inre 6/4/10
Sg 3/x

From C.M.O. Womens Hospitals
C 292-1 d 9.10.41

States for learn explained that it is very desirable to make rule 373 of the Medical Code applicable to all Nurses in the State.

5) Sated for perusal. Rule 373 of the Medical Code dt 1911 in enumerating the Standing orders of Victoria Hospital states that-

Page 77 Medical Code.

"A nurse may or may not be married. If married it is distinctly understood that her household affairs have no claim whatever on her time or

NOTE—Contn. Sheet.

WD 03987—GPS—5,000—30-8-41

7 Inspection of V.V. Hospital by Minister & S.S. & F.H

File No. Med 1983, 2100 of 1941.

General and Revenue Secretariat

attention; and if she becomes pregnant she shall at once resign her appointment."

6) The reply from S.S. furnishing his opinion will if approved be awaited

Draft (cont be received after a week, if not received before then)

11/10

11/10

Dy 11/10

Draft Rly)

7) A Myl

17/10/41

Dy 17/10.

From the Senior Surgeon

Letter No GC 247-1 dated 20.11.41

Furnishes his report on the question of dispensing with the service of married nurses when they become pregnant.

8) The Senior Surgeon is against the employment of married nurses not only in the Vani Vilas Hospital, but throughout the department. C.M.O. in her letter states Rule 373 of Medical Code be made applicable to all nurses in the state. Both are of opinion that a ~~for~~ nurse will not be efficient in the discharge of her duties during pregnancy and for some time after confinement. The Senior Surgeon adds that the married

Encl 25.11

DEC'Y 12 OCT. 1941

Dispensing with the services of married nurses

Serial No.

nurses quarters are a source of annoyance to the other unmarried nurses living next door.

9) He also points out that several of the disqualifications mentioned in respect of married nurses apply with equal force to married lady doctors also and states that this question also may be given a serious thought.

10) The Senior Surgeon suggests, as a first step before dispensing with the services of married nurses, to withdraw the easement of maternity leave in lieu of which only privilege leave may be granted.

11) The points for consideration are

i) Rule 373 (Para 5 of notes) of Medical Code being made applicable to all the medical institutions throughout the state.

i.e. dispensing with services of pregnant women nurses

ii) Withdrawing the easement of maternity leave to married nurses

iii) Examining similar question in respect of married women doctors.

Rq Subd for Orders with regard to the 24/11 minute of the LSS Minister of 17.9.41

Both the SS & C.M.O, Women's Hospitals are agreeable to change the existing system & apply rule 373 of the Medical Code to all the Hospitals in the State

12) The SS goes further & adds that

NOTE—Contn. Sheet.

WD 04155—GPB—55,000—23-10-41

1/5 Dispensing with the services of married nurses.

File No. Med 2743 of 194 . | General and Revenue Secretariat.

(relating to nurses)

Serial No.

this restriction may as well be applied to married doctors also

(12) Since the ~~system~~ Chief Medical Offr. Womens hospitals says that this system has worked well in the Victoria & I & R Hospitals also it is for consideration whether the Doctors Surgeon may be consulted also in the matter, for orders

PUDI

1/s.

by
24.11

development Secy) for
25/11 dy

13) This is a general question - on which it may be useful to have the views of the Mysore Medical Association.

Min. & S.G.)

UO
25/11/41
for

OFFICE OF THE ... FOR L.S.G. & P.H.
Date 27-11-41
No 3125

14) as may be done

for
J & C.
30.11.41.

DEPY DEV DEPT
25 NOV 1941
MYSORE

UO 2/12

15) a draft for
Subdivl Offr letter for appt
Mbele
4/12/41

16) Issue.
for 4/12/41

by 17) In due time, the practice in this respect in the Hospitals in the British Indian provinces may be noted, if favourable there otherwise it may be allowed for three years.
for
4.12.41

Dispensing with the Services of ...ed Nurse

9843 √330 1 6

General and Revenue Secretariat | File No. Med of 194 | [App. F. III-2

Serial No.

No. G. 1728 dt. 5/12/41

To The Durbar Surgeon & M.O.
K.R. Hospl. Mysore.

Requests him to favour Govt. with his opinion on the proposals of — at an early date.

(Para 17 note) 18) Subd The information regarding the practice in this respect in British India Provinces is not available here. This will be obtained from the Senior Surgeon

19) Subd with a draft

Ra 11/12

From the Durbar Surgeon & M.O.
No G 83 dated 8.12.41.
Furnishes ~~with~~ his opinion on the subject

19) Durbar Surgeon states that he agrees with the opinion of the S.S and the C.M.O, and adds that it is high time that families be discontinued as occupants of a nurses' home and more up to date conditions be insisted upon. The points for addn are indicated in Para 11 of note supra. ~~Approved~~ The draft to S.S with corrn with refce to para 17 ~~as~~ is for approval

Ra 11/12

by W 11

Draft approved by W 11/12

Pse submit 12/12

& 29 Pse submit by 11/12

NOTE—Cont. Sheet.

WD 04155—GPB—55,000—23-10-41

Dispensing with the services of Married Nurses.

File No. Med 3301 of 194 .

General and Revenue Secretariat

Serial No.

To The Senior Surgeon

G 6231 dated 13.12.41

Calls for information regarding the practice, in this aspect, obtaining in British Indian Provinces.

2) Resubmitted after issue as directed in Para 20 supra

Sus 23/12

Dg 16/12 hy 17/12 16

From the Senior Surgeon

Gc 247-4 d 1.4.42

Furnishes the information called for above

2. The Senior Surgeon has sent copies of letters received from Madras, Bombay, Baroda, and Hyderabad furnishing information regarding the employment of married nurses. Briefly, the information is as follows.

1 Madras. Nurses are permitted to marry

They are granted maternity leave

But Pupil nurses are prohibited from marrying

2 Baroda No Rule

3. Bombay. No definite rule but no provision of Maternity leave

4 Hyderabad Only widows or single people ~~are~~ are entertained as nurses.

The Surgeon General, Bombay has also sent a statement showing the views of the various

Dispensing with the services of married nurses

33015/60/34

General and Revenue Secretariat | File No. Med of 194 . | [App. F. III—2

Serial No.

Nursing Associations and from this statement it is learnt that only the J.J. group of Hosps do not allow the married nurses to continue in service.

Received 5-4-42

23) Subd for Orders — Ref Para (7) supra

Ra 6/4 The information now obtained is more or less complete. Please put up letter to SS requesting him to obtain the views of the Mysore Medical Ass'n also, as it is better to have the opinion of this Ass'n also on this question by 7/4/42

24) Subd with a draft for appl

Ra 7/4 25) Issued by 7/4

No. G. 10627 dt. 4/11/42

To The Sr. Surgeon in Mysore

Requests him to obtain and furnish the views of the Mysore Medical Association also in the matter at an early date.

Sur. 154

GEN. & REV. SECTT. 15 APR. 1941 DEN. H.

From the Senior Surgeon

GC 247-8 dt. 19.6.42

Furnishes the views of the Myso Med Association on the subject.

26) This Association is of opinion that a nurse in employment may be married single or

NOTE—Contn. Sheet.

5-4-42

WD 04155—GPB—55,000—23-10-41

Dispensing with the services of married nurses.

File No. Med. of 194 .

General and Revenue Secretariat.

Serial No.

widowed, but pregnancy precludes her from further continuation in service."

27) The points for orders are enumerated in para 11 of notes.

Subd for orders.

Ag
26/6

28) Kind reference is invited to the minute of the L.S.G. Minister D 17.9.41, directing that the question of married nurses being dismissed who get married or pregnant being dispensed with, obtaining in the Victoria Hospital may be examined in consultation with the S.S. & the C.M.O. Women's Hospital.

29. The above officers are unanimously of the opinion that the Rule 373 of the Medical Code which is being enforced in only the Victoria Hospital, Bangalore may be made applicable in all the Hospitals of the State.

The Bowring Surgeon is also of the same opinion.

30. The S.S. was also requested

Para 1 notes.

Para 5 notes

Dispensing with the services of Married Nurses

10

General and Revenue Secretariat | File No. Med of 194 . | [App. F. III—2

Serial No.

Obtain information regarding the practice ~~obtaining~~ in this matter in the neighbouring British Provinces & States. The practice in those places is summarised in para 22 above. ~~But~~ In Madras ~~are~~ nurses are permitted to marry & are also granted maternity leave. There is no definite rule in Bombay.

(In Baroda there is no definite rule ~~exists~~ in Hyderabad widows or single persons are entertained as nurses

31. The Executive Committee of the Medical Association of Mysore have at their meeting held on 18-5-42 come to the opinion that "a nurse in employment may be married, single or widowed but pregnancy precludes her from further continuance in service."

32. It is for consideration if in the above circumstances the opinions of the S. S. C. M. O. & the Women Doctors Surgeon that the provisions of rule 373

NOTE—Contn. Sheet.

WD 04155—GPB—55,000—23-10-41

// Dispensing with the services of married nurses

File No. Med 7950. of 194 . | General and Revenue Secretariat

Serial No.

of the Medical Code may be applied to all nurses & all the Medical institutions in the state, may not be accepted.

2) This will also be in consonance with the view expressed by the Mysore Medical Association. It is for consideration if this question need be placed before the Standing Committee of the L.S.G. & Public Health Dept.

by
by. 6

Govt of Mysore 5-770 29 JUN 62

Law dy)

3) A: may be done

Minister L.S.G. Acc 11-7-62

by 11/7

OFFICE OF THE MINISTER FOR L.S.G. & P.H. Date 11-7-62 No. 453

3a) S.C. 16.7.62

Submitted for orders if this file may be sent to the L.S.G. Br (for note of the orders above and to include it in the agenda of the next meeting of the Standing Committee): Acc 11/7 by 7/)

Ack 21/7 SK 21/7/62 L.S.G. Branch to suggest the subjects & relevant if any for discussion at the meeting of the S.H. Com.

by 21/7

Addl Dy LSG in Circ)

37) 23/7

S.V.S 23.7

Dispensing with the services of married nurses

General and Revenue Secretariat

File No. Med 753/2 of 194 . [App: F. III—2

Serial No.

38) Noted and returned. There are no subjects at present that could be placed before the meeting of the Standing Committee of the L.S.G. & P.H depts. Subd. for perusal before returning the file to the G.M. Br.)

39) for 31.7.42 GS

40) For perusal, the file will be put up again when some more subjects may be suggested for inclusion at the meeting of the Standing Committee by 31/7

41) O/pie please note this which is stated subject for discussion at the meeting of the LSG standing committee by 31.7

42) (Law by)

SECT. DEPT. 1940 1 AUG 1942 GOVT OF MYSORE

43) Subd for orders Ag 16/9

SW 4/8

44) P.C. Enquire in L.S.G Br if they have any subjects for Consideration at a meeting by 20/9 L.S.G Branch)

for 21/9/42

44) There are no subjects for consideration before the meeting of the Standing Committee Subd. for perusal before returning the file to the G.M. - Med section)

NOTE—Contn. Sheet.

WD 04155—GPB—55,000—23-10-41

Sms 24.9.42 GS

45) for 24/9/42

(Are there any subjects for discussion at a meeting by 25/9

3 Dispensing with the services of Midwives

Med. File No. of 194 .

General and Revenue Secretariat.

Serial No.

47) ~~Gen~~ P.H sections are requested to note if there are subjects for consideration before the Standing Committee referred to in para 46 of the notes.

CKS 3/10/42 48) The file can be put up when some more subjects are ready to be placed before the Committee.

3/X

Law Dept)

3/10

49)

3/10/42

Med. Dept. S.G.

12.10.42

13-10-42

SEC. - SEPT. 3 PM 15 .2. INDIA

OFFICE OF THE MINISTER FOR L.S.G. & P.H.
Date 6.10.42
No. 2822

Extract from the proceedings of the meeting of the Standing Committee for L.S.G. and Dept. of Medicine, Sanitation and P.H. held on 15-4-43

Resolution of the meeting

It was finally resolved that Rule 373 of the Hyd. Med. Code (Para 204 of the Manual of the Hyd. Med. Dept.) might be applied uniformly to all the Hospitals in the State and that the revised procedure might apply only to future

has been examined by the Supdt.
16/3

Dispensing with the services of married nurses. 1950-43 7466 14

General and Revenue Secretariat — File No. — of 194 — [App. F. III-2

Serial No.

entrant.

Subd. for orders with reference to paras 33 - 35 supra.

G 9/7

Please bring up for instructions - Draft G.O. to be put up according to the decision taken by Govt giving the facts of the case in Trip.

Subd. with a draft G.O. for consideration

G 16/9/43

GS

Please bring up

Subd. with a revised draft as directed.

G 21/9

GS

The rule 373 relates to the old Medical code which has been since revised. The new rule is 204 & is the same as the old one.

Draft is revised - Please put up typed draft

30/9

Subd with typed draft

Draft may be approved

31/9.

Law Dept

31.9

May be approved

GS

31-9-43

2.8.43

G 4/8 GS 4/8.

To the Stenographer Gr. for typing pointing & sending the copies of the G.O. Subd to the Regr (GS) For his initials

Regr 3/8

GS 3/8

Govt 3-8-43

SECY. LAW DEPT. 1105 31/7/43 GOVT OF MYSORE

OFFICE OF THE MINISTER FOR L. S. G. & P. H. Date 2.8.43 No. 924

NOTE—Cont. Sheet.

WD 04155—GPB—55,000—23-10-41

Re. Nurses of the Hospitals in the State.

1271

File No. Med. of 194

General and Revenue Secretariat

Serial No.

~~I~~ I think it is enough if 50 copies are multigraphed

Action may be taken accdy

4.8.1943

(Multigraph fee)

To The S.S., Ch. M.O., Executive Engrs. / a D. Cs. of Dts. & Executive Engrs of Divl. Pwds, Mysore & the D. Cs.

No. Med. 2215-35 dated 19th Augt. '43.

Sanctions the application of Rule 204 of the Manual of the Mysore Medical Department to all Nurses of the Hospitals in the State.

From the Senior Surgeon

No. Pc 247-0 dt 30.8.1943

Requests clarification on the point as the system obtaining in the Victoria Hospital as stated in para 1 of the G.O. dt 19-8-1943 is at variance with that actually obtaining in the hospital.

Sd. with a draft Erratum.

M MA. Please bring up

In general before issue

4/9

4/9

To The S.S., C.M.O., Executive Engrs., D. Cs. & Dts. and a Precedents of the Exec. Engrs. Mysore. The D. Cs. Mysore

No. Med. 3619-40 dated 17-9-'43. Issues the erratum.

Law Cy)

11. 9 n3

Cy

Cy 8/9

4/9/43

SECY. L. & D. DEPT.

SCRE

Appendix F G—1]

16

SUBJECT.....

.....

.....

Section med

File No.

Serial No.

Diary No. of letter replied to.....

No. G. 3011-12

To S. S.
C. M. O.

General and Revenue Secretariat

( )

the 19

Date of issue 24/9/41

Dear Sir,
Madam

Signed by Mr. Vedavyaschamy

During the recent inspection of the V.V. Hospital on 11.9.41 by the Minister for L.S.G. & P.H. it was represented by the L.M.O. of the Hospital that efficient service cannot be expected of the married nurses and that the system obtaining in the Victoria Hospital of dispensing

List of enclosures.....

Copied by .....

Examined by.....

Services of
with the Nurses as soon as they get
married or pregnant may be adopted
in the V. V. Hospital. I am desired
to request you to examine the question
and furnish your views in the matter
at an early date.

Yours sincerely

by

(Dev Seey)

To S. S.
& C.M.O. } by name

D/L
Stock
19/9
19/9

C. V. Vedavyasacharya, B.A.,
Secretary to Government
Development Department

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat.

Dated Bangalore, 14 September, 1941.

D. O. No. G. 3011-12

Dear Mr. Monteiro
Miss. Albuquerque

During the recent inspection of the Vani Vilas Hospital on 11th September 1941 by the Minister for Local Self Government and Public Health it was represented by the Lady Medical Officer of the Hospital that efficient service cannot be expected of the married nurses and that the system obtaining in the Victoria Hospital of dispensing with the services of nurses as soon as they get married or pregnant may be adopted in the Vani Vilas Hospital. I am desired to request you to examine the question and furnish your views in the matter at an early date.

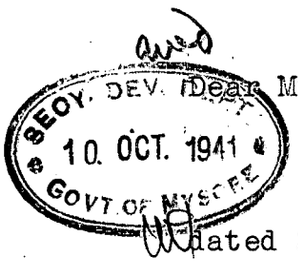
To
The Sr. Surgeon in Mysore
" Chief Med. officer, Women Hosp. B'lore

G.O. 1983.

OFFICE OF THE CHIEF MEDICAL OFFICER,
WOMEN'S HOSPITALS,
Bangalore, dated. 9th October.....1941.

D.O.No. C.292-1

19



Dear Mr.Vedavyasacharya,

With reference to your D.O. letter No.G.3011-12/Med., dated 24th September 1941, I write to state that after carefully examining the question of whether or not the services of a nurse on getting married or becoming pregnant should be dispensed with, I have come to the following conclusion:-

A nurse on the staff of a hospital may be married, single or widowed, but if she becomes pregnant she must at once resign.

This system has worked very well in the Victoria and Krishnarajendra Hospitals over a period of many years and neither of the two institutions have had reason for deserting its alteration.

The Old Maternity Hospital, Bangalore and the Vani Vilas Hospital, Mysore started as smaller institutions employing only midwives. These women were allowed to marry as their eventual destination was the Districts where marriage gave them a certain measure of protection.

When the Vani Vilas and the Cheluvamba Hospitals were opened, midwives no longer sufficed and nurses had to be employed. But since the Mysore Medical Code Chapter XVI only covered the Victoria Hospital, the Rule 373 could not be applied to these Institutions.

It is very desirable therefore that the standing orders laid down in the Mysore Medical Code in this respect be made applicable to all nurses employed in the State.

The specific reason for this desirability being that a nurse in pregnancy is of no use any longer among the sick. She is then practically a patient herself and is not only mentally and physically unfit to endure the long hours on her feet, lifting patients, and giving close attention to her work, but she induces her own fears into the minds of her

her patients and is continually in dread of nursing abnormal cases. This condition of mind and body does not improve for at least two or three years after her confinement.

Yours sincerely,

V.Vedavyasacharya,Esq., B.A.,
Secretary to Government,
Development Department,
Bangalore.

No. C.292-3

Office of the Chief Medical
Women's Hospitals,
Bangalore, dated. 14th October 1941.

From

Miss M.C.Albuquerque, L.R.C.P., M.R.C.S., L.M.,
Chief Medical Officer,
Women's Hospitals, Bangalore.

To

The Secretary to Government of His
Highness the Maharaja of Mysore,
Development Department
Bangalore.

SECY. TO GOVT. OF MYS. 17 OCT. 1941
GEN. & REV. SECTT 17 OCT. 1941 GEN. MIS.

Sir,

With reference to your letter No.G.3305-6/Med. dated 9th October 1941 regarding the proposal to dispense with the services of married nurses if they become pregnant etc., I have the honour to state that the necessary reply was expedited with this office letter No.G.292-1 dated 9-10-1941.

I have the honour to be,
Sir,
Your most obedient servant,

M C Albuquerque
Chief Medical Officer.

Submd. for perusal.
The opinion of the Senior Surgeon called for in this connection will be awaited in order on this note.
20/10
20/x
23/x

2843
G.M.92

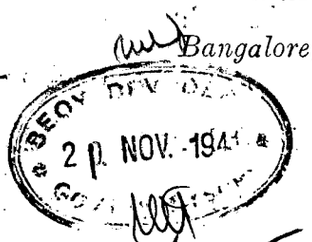
MYSORE MEDICAL DEPARTMENT.

Tele {gram: Senorgen
phone: No. 2462

OFFICE OF THE SENIOR SURGEON IN MYSORE

No. Cs. 267-1
Encl. 1

Bangalore, dated 20th November 1941.



FROM

V. V. MONTEIRO, Esq., M.B.B.S., F.R.F.P.S. (Glas.), L.D.S. (Eng.),
Offg. *Senior Surgeon with the Government of H. H. the Maharaja of Mysore.*

To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Development *Department. BANGALORE.*

Sir,

With reference to your D.O. letter No.G. 3011-12/Med. dated the 24th September 1941 on the subject of dispensing with the services of married nurses, I have the honour to state as follows:-

2. A married nurse in the early months of her pregnancy, is subject to the usual illness consequent on her condition and is unfit to devote the amount of attention expected of her to the patients in her charge. It is well known that she neglects her patients and prone to submit false reports of duty to the Medical Officer. At a later stage of pregnancy she is obviously slow in her movement and cannot actively perform the work entrusted to her and at a still later stage, she is not only more incapacitated but apprehensive of her own confinement and is mostly interested in the availment of maternity leave for herself. Even at the end of the maternity leave, when she rejoins duty, she is not devoted to her work as she is mostly concerned about her own infant and she skulks away now and again from the hospital.

3. From the foregoing, it is clear that a married nurse is not desirable on the staff of any hospital and her employment is neither satisfactory to patients nor economically sound for Government. Before steps could be taken against the employment of married nurses, I suggest action be taken to withdraw the easement of maternity leave in lieu of which only privilege leave may be granted for their confinement.

4. I also wish, in this connection, to bring to your notice the

the inconveniences felt in the matter of residence of nurses. They are usually provided with free quarters. These quarters are intended only for a single person but when a nurse is married, her husband lives with her. It is unfortunate that in most cases her husband is a vagrant, generally of a very poor character and brings in the night his friends to spend long hours in the quarters which are intended for the use of his wife only, to the detriment of security of unmarried nurses who live next door. The children of a married nurse are a further nuisance to the neighbouring nurses. I do not wish to state more on the subject but express that I am against the employment of married nurses not only in the Vani Vilas Hospital but throughout the Department. Several of the disqualifications that I have already mentioned, apply with equal force to the married doctors of the Department too, and before action is contemplated against the employment of married nurses, I submit that it is desirable to give a serious thought against the employment of married women doctors in the State. The practice in several countries aborad and in even Mission Hospitals of this country is that they do not employ married women.

I have the honour to be,

Sir,

Your most obedient servant,

Offg. Senior Surgeon.

Appendix F G—1]

2 copies

24

SUBJECT.....

.....

.....

Section Med

File No.

Serial No.

Diary No. of letter replied to.....

No. G. 5728.

To

General and Revenue Secretariat

( )

the *19*

Daibar Surgeon & M.O.

K.R. Hospital

Sir,

Date of issue 5/12/41

I am directed to state that during the inspection of the V.V. Hospital, Bangalore by the Insp. L.S.G. & P.H., it was represented that efficient Service cannot be expected of the Nursing Nurses and that Rule 373 the provisions of the Mysore Medical Code, which is stated to be in force in the Victoria & K.R. Hospitals

Signed by Mr. G.R. Rao.

List of enclosures.....

Copied by .....

Examined by .....

WD 03695—GPB—30,000—29-1-40

Yrs

should be adopted in the
V.V. Hospital also.

The C.M.O. Women's Hospitals in Bryans and the S.S.
are both of opinion that rule
373 of the Medical code may be
applied to all the Hospitals in
the State.

I am to request you kindly
~~to examine this suggestion and~~
to favour Govt with your opinion on the said proposal
thereon at an early date.

I have etc.

for
Sec to Govt
Dev. Dept

Dft
Typed
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94

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

General and Revenue Secretariat.

No. G.5728/1705

Dated, Bangalore, 5th December. 1941.

FROM

The Secretary to the Government of His Highness the Maharaja of Mysore.
Development Department

To

The Durbar Surgeon and Medical Officer,
Krishnarajendra Hospital, Mysore.

S i r,

I am directed to state that during the inspection of the Vani Vilas Hospital, Bangalore by the Minister, Local Self Government and Public Health, Dy-Do it was represented that efficient service cannot be expected of the married nurses and that the provisions of rule 373 of the Mysore Medical Code, which is stated to be in force in the Victoria and Krishnarajendra Hospitals should be adopted in the Vani Vilas Hospital also.

The Chief Medical Officer, Women's Hospitals in Mysore and the Senior Surgeon are both of them of the opinion that rule 373 of the medical code may be applied to all the hospitals in the State.

I am to request you kindly to favour Government with your opinion on the said proposal at an early date.

I have the honour to be,

S i r,

Your most obedient servant,

For Secretary to Government
Development Department

NDA.2
4-12-41.

3301
Gr on

No. G.83 8/12/41

KRISHNARAJENDRA HOSPITAL, MYSORE,

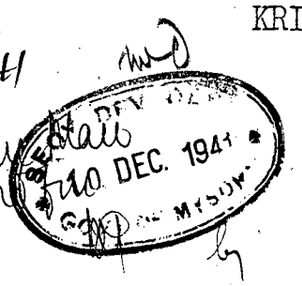
Dated, 6th December, 1941.

27

Please detail

From In connection

Xpnt up.



The Durbar Surgeon and Medical Officer,
Krishnarajendra Hospital, Mysore.

To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Development Department, Bangalore.

Sir,

With reference to your letter No.G.5728/Med. dated 5th December, 1941, calling for my opinion on the proposal of the Senior Surgeon in Mysore and the Chief Medical Officer, Women's Hospitals in Mysore that rule 373 of the Medical code may be applied to all the hospitals in the State, I have the honour to state that I agree with the Senior Surgeon in Mysore and the Chief Medical Officer, Women's Hospitals in Mysore, and I have already placed my views before Government in my letter. No.G.78 dated 4th December, 1941, regarding the Nurses' quarters.

The extract from this letter is put up. "Y"

I have the honour to be,
Sir,
Your most obedient servant,

DURBAR SURGEON AND
MEDICAL OFFICER.

6/12/41

Extract from letter No.G.78 dated the 4th December 1941 from the Durbar Surgeon and Medical Officer, Krishnarajendra Hospital, Mysore, to the Secretary to Government, Development Department, ~~Bangalore~~, forwarding certain proposals to make use of the present Nurses' quarters of the Krishnarajendra Hospital.----

*** *** ***

The second objection is that the nurses have their families with them and there is not room for nurses and families in addition. If this is the main reason, which seems to be the cause for refusing the building, it seems to me, if I may be permitted to say so, high time that families be discontinued as occupants of a nurses' home and more up-to-date conditions be insisted upon.

*** *** ***

Appendix F G—1]

SUBJECT..... 29

.....

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Section Med

File No.

Serial No.

Diary No. of letter replied to.....

No. Gy 6281

General and Revenue Secretariat

To The Senior Surgeon

( )

the *19*

Sir,

With reference to your letter no. GC 247-1 dated 20.11.41 furnishing a report on the question of dispensing with the services of married nurses when they become pregnant etc, I am directed to request you to furnish information regarding the practice in this respect in obtaining British Indian Provinces. The favour of an early reply is requested.

Date of issue 13/12/41

Signed by Mr. G. S. S. R.

List of enclosures.....

I have etc

Copied by .....

by

Examined by .....

Secy to Govt

Med Dept

WD 03695—GPB—30,000—29-1-40

11/12

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

No. Y 6281/med

Bangalore, dated 13 December, 1941.

30

FROM

The Secretary to the Government of His Highness the Maharaja of Mysore.
Development Department

To

The Senior Surgeon with the Government
of Mysore, Bangalore.

S i r,

With reference to your letter No.Gc.247-1 dated 20th November 1941 furnishing a report on the question of dispensing with the services of married nurses when they become pregnant etc., I am directed to request you to furnish information regarding the practice in this respect obtaining in British Indian Provinces. The favour of an early reply is requested.

I have the honour to be,
S i r,
Your most obedient servant,

for Secretary to Government
Development Department

NDA.2
12-12-41

Cpy 6024

31

MYSORE MEDICAL DEPARTMENT.

Tele {*gram: Senorgen*
phone: No. 2462

OFFICE OF THE SENIOR SURGEON IN MYSORE,

No. Cpe. 247-4
Encl. S.

Bangalore, dated 1. 4. 1942

SECY DEV DEPT. 2. APR 1942 GOVT. OF MYSORE

GEN. & REV. SECTT 2 APR 1942 GEN. MIS. BRANCH.

FROM

V. V. MONTEIRO, Esq., M.B.B.S., F.R.F.P.S. (Glas.), L.D.S. (Eng.),
Offg. *Senior Surgeon with the Government of H. H. the Maharaja of Mysore.*

To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Development ..... *Department, BANGALORE.*

Sir,

With reference to your letter No.G. 6231/Med. dated the 13th December 1941 regarding the employment of married nurses, I have the honour to forward herewith copies of letters received from the Surgeon Generals of Madras and Bombay, the Chief Medical Officer of Medical and Health Departments, Baroda State and the Director of Medical and Public Health Departments, H.E.H. the Nizam's Dominions, Hyderabad, furnishing information on the practice obtaining in the British Indian Provinces and Indian States.

I have the honour to be,
Sir,
Your most obedient servant,

Offg. Senior Surgeon.

SV.

Letter No. 60772 G dated 22nd December 1941 from the Surgeon General with the Government of Madras, to the Senior Surgeon in Mysore, Bangalore.

Ref: Your letter No.G.C.247-3 dated 18-12-1941 regarding rules re: marriage of nurses.

Nurses in Government service are permitted to ~~ma~~ marry and continue in service. They are granted maternity leave for two months for purposes of confinement each time they require it.

2. In the rule governing the training of women nurses in Government Hospitals, however, the following rule has been embodied regarding marriage:-

> "Married women, whose husbands are alive will be eligible for admission provided they obtain the written consent of their husbands or produce satisfactory evidence of judicial separation from their husbands. A nurse pupil marrying during the period of her agreement will be deemed to have resigned her engagement for training or service without notice and she shall refund the stipend of pay received by her during the last three months prior to the date of such marriage and the uniform allowance if received within six months of such date".

'Copy.'

Offg. Senior Surgeon.

Letter No. C.2385 of 1941-42 from the Chief of the Medical and Health departments, Baroda State, Baroda, to the Senior Surgeon in Mysore, Bangalore.

With reference to your letter No.G.C. 247-3 dated 18-12-1941 I have to inform you that no such rule exists in Baroda State.

'Copy.'

Offg. Senior Surgeon.

Letter No.173/29465/D of 1942 from the Surgeon General with the Government of Bombay, to the Senior Surgeon in Mysore, Bangalore. 34

With reference to your letter No.G.C.247-3 dated 18-12-1941, I have the honour to state that no definite rules are laid down to prohibit nurses in service in this province, from marrying. A statment showing the views of the various Nursing Associations on this question is enclosed for perusal. There is also no provision for Maternity leave to the nurses.

In my opinion, however, married nurses are not so efficient as the unmarried, particularly if they have young children to look after. At present however the dearth of nurses prevents any rules being framed to debar married nurses from whole time appointment. Ther is no reason why married nurses should not do part-time work, particularly if no night duties are involved.

'Copy.'

Offg. Senior Surgeon.

Statement showing the views of the various Nursing Associations at the following hospitals on the question regarding marriage of N u r s e s.

St. George's Hospital, Bombay.	They are not prohibited from marrying.
J.J.Group of Hospitals, "	They are not allowed to continue in service if they get married.
G.T.Hospital, Bombay.	No rules are laid down regarding marriage. Married nurses are however not debarred from employment.
Civil Hospital, Belgaum.	They are not permitted to marry while under training. There is no rule either preventing or allowing staff nurses to marry.
Civil Hospital, East Kandesh. Jalgaon.	They are not prohibited from marrying.
Civil Hospital, Sholapur.	There are no rules debarring them from marrying. A married candidate with family responsibilities is not accepted for training.
Civil Hospital, Alibag.	No restriction is laid down in respect of their marriages.
Civil Hospital, Karwar.	They are permitted to marry.
Civil Hospital, Surat.	They cannot be prohibited to marry.
Civil Hospital, Ahmedabad.	They are not permitted to marry.

'Copy.'

Offg. Senior Surgeon.

Letter No. 4228 dated 21-3-1942 from the Director, Medical & Public Health Department, H.E.H. the Nizam's Dominions, Hyderabad-Deccan. 36

With reference to your letter No.G.C.247-3 dated 18th December 1941, I have to state that the nurses are entertained in the State Service, who are widows or single between the age of 20 and 30. Married women also are recruited if a certificate is produced to the effect that they have been deserted by their husbands or they have no encumbrances and hate had the full consent and permission of their husbands. I have to add that in any case the candidates for appointment are required to produce a certificate of Physical fitness signed by a Gazetted Medical Officer, and also a certificate of good moral character from a clergyman or other persons or approved position.

'Copy.'

Offg. Senior Surgeon.

Appendix F G—1]

SUBJECT.....

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.....

Section MED

File No.

Serial No.

Diary No. of letter replied to.....6034.....

No. G.10627

General and Revenue Secretariat

( )

the *19* .

To The S.S.

Sir,—

Date of issue.....11/4/42

With reference to the correspondence ending with your letter No Gc 247-4 dated 1.4.42 furnishing certain information regarding the proposal to dispense with the services of married nurses in the State etc, I am directed to request you to obtain and furnish the views of the Mysore Medical Association also in the matter at an early date.

Signed by .....Mr. K. R.S

I have etc

List of enclosures.....

Copied by .....

Examined by .....

Ra 7/4

3/4

for Sec'y to Govt.

1950 38

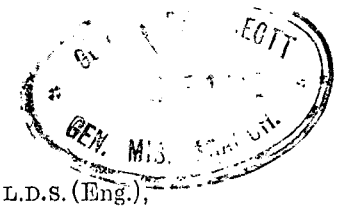
MYSORE MEDICAL DEPARTMENT.

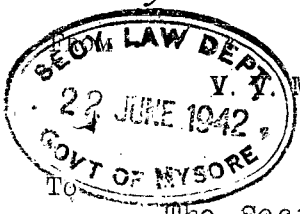
Tele gram: Senorgen.
phone: No. 2462.

OFFICE OF THE SENIOR SURGEON IN MYSORE,

Bangalore, dated 19. 6 *1942*

No. Pc. 247-8
Encl. two





V. Y. MONTEIRO, Esq., M.B.B.S., F.R.F.P.S (Glas.), L.D.S. (Eng.),
Offg. *Senior Surgeon with the Government of H. H. the Maharaja of Mysore.*

To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Law Department, Bangalore.

Sir,

With reference to your letter No.G. 10627/med. dated 11th April 1942, regarding the employment of married Nurses, I have the honor to forward herewith, the opinion of the Mysore Medical Association on the subject.

I have the honor to be,

Sir,

Your most obedient servant,

Monteiro

Senior Surgeon.

7466 Gen 40

Extract from the proceedings of the meeting of the Standing Committee for Local Self Government and the Department of Medicine, Sanitation and Public Health held on 15th April 1943.

SUBJECT NO.2.

Dispensing with the services of married nurses employed in the Hospitals in the State.

Rao Bahadur Hayavadana Rao said that if the services of married nurses were wholly dispensed with, there would be a shortage of nurses, which would be keenly felt during emergent occasions.

The Senior Surgeon said that married nurses were not at all employed in hospitals in other countries, that when they got married, they had to give up their appointments and that he was in favour of adopting the same principle here - at least in future-. He added that experience had shown that efficient service could not be expected of married nurses for reasons explained by him.

The Law Secretary said that in Madras the nurses were allowed to marry and were granted maternity leave. Mr. Bhupalam Chandrasekhariah suggested the acceptance of the Madras principle. The Law Secretary also referred (1) to the resolution of the Executive Committee of the Mysore Medicial Association, to the effect that a nurse in employment might be married, single or widowed, but pregnancy should preclude her from further continuance in service and (2) to the present Rule 373 of the Mysore Medical Code in this matter which, is being applied only to the Victoria Hospital. The Chairman wanted that the said rule should be applied to all the Hospitals in the State.

It was finally resolved that Rule No.373 might be applied

p.t.o.

applied uniformly to all the Hospitals in the State and that the revised procedure might apply only to future entrants.

The Mysore Medical Association

39

PRESIDENT :
V. V. MONTEIRO.
M.B.B.S., F.R.F.P.S. (Glas), L.D.S. (Er
SECRETARY :
S. RAJU IYENGAR
L.M. & S., L.R.C.P. & S. (Edn.) D.T.M. & H., (Lon.)
TREASURER :
B. VENKATASUBBA RAO
B.A., M.B.B.S., M.R.C.P. (Lon.)

SRI KRISHNARAJENDRA ROAD,
HOSPITAL ZONE.
BANGALORE

Dated 20th May 1942.

Extract from the proceedings of the Executive Committee Meeting held on 18-5-1942 at 4-30 p.m.

Present.

Dr. V. V. Monteiro, M.B.B.S., F.R.F.P.S., L.D.S.,
Offg. Senior Surgeon with the Government of Mysore, Bangalore.

Rajasevasakta, Dr. B. K. Narayana Rao, B.A., M.B.C.M., M.R.C.S., D.P.H., D.O.,
Retired Senior Surgeon,

Dr. Miss. M. E. Albuquerque, L.R.C.P., M.R.C.S., & L.M.,
Chief Medical Officer, Women's Hospitals, Bangalore.

Dr. T. Seshachalam, L.M.S., L.R.C.P., M.R.C.S.,
Medical Officer, Victoria Hospital, Bangalore.

Dr. S. Raju Iyengar, L.M.S., L.R.C.P. & S., D.T.M. & H.,
Medical Inspector of Schools, Bangalore.

Dr. B. Venkatasubba Rao, B.A., M.B.B.S., M.R.C.P.,
Physician, Victoria Hospital, Bangalore.

Dr. M. V. Govindaswami, M.Sc, B.Sc., M.B.B.S., D.P.M.,
Superintendent, Mental Hospital, Bangalore.

Dr. M. Shivaram, B.A., M.B.B.S.,

Dr. D. Appa Rao, M.C.P.S.,

Dr. M. S. Rama Rao, L. M. P.,

Absent.

Sastravaidyapravina, Dr. S. Subba Rao, B.A., M.B.C.M., L.R.C.P., M.R.C.S., D.P.H.,
Retired Senior Surgeon.

Dr. P. Parthasarathy, L.M.S., B.S.Sc., L.R.C.P.S., D.T.M., D.P.H.,
Director of Public Health, Bangalore.

Dr. M. N. Mahadevan, M.B.B.S., M.R.C.P., D.T.M.,

---

1. * * * * * * * * * * * *

2. The Executive Committee is of the opinion unanimously " That a nurse in employment may be married, single or widowed, but pregnancy precludes her from further continuation in service."

3. * * * * * * * * * * * * * *

HON: SECRETARY.

Pled 50-43-1

42

PROCEEDINGS OF THE GOVERNMENT OF
HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:-

Rule 204. (Manual)

A nurse may or may not be married. If married, it is distinctly understood that her household affairs have no claim whatever on her time or attention; and if she becomes pregnant, she shall at once resign her appointment.

Letter No.C.292-1, dated the 9th October 1941 from the Chief Medical Officer, Women's Hospitals in Mysore, recommending that Rule 204 ~~373~~ of the ~~Mysore Medical Code~~ Manual of the Med Dept. which is in observance only in the Victoria Hospital, Bangalore, may be made applicable to all nurses employed in the State.

2. Letter No.G.C.247-1, dated the 20th November 1941 from the Senior Surgeon in Mysore suggesting, for reasons stated, that the easement of maternity leave in the case of married nurses may be withdrawn in lieu of which only privilege leave may be granted for their confinement.

3. Letter No.G.83, dated the 6th December 1941 from the Durbar Surgeon and Medical Officer, Krishnarajendra Hospital, Mysore, stating that he is agreeable to the views of the Senior Surgeon and the Chief Medical Officer, Women's Hospitals in Mysore, in the matter.

4. Resolution of the Executive Committee of the Mysore Medical Association on the subject.

****

ORDER NO. G 2215-35

Dated, Bangalore, 14th ~~July~~ August 1943.

It has been brought to the notice of Government ~~time and again~~ that efficient service cannot be expected of married nurses and that the system obtaining in the Victoria Hospital of dispensing with the nurses as soon as they (get married or become pregnant may be adopted

in

in the other major hospitals also. The Senior Surgeon, the Durbar Surgeon and the Chief Medical Officer Women Hospitals who were consulted in the matter are generally of opinion that the system obtaining in the Victoria Hospital may be adopted with advantage in all the hospitals of the State.

The Executive Committee of the Mysore Medical Association who were ~~connected~~ consulted in the matter are of opinion that a nurse in employment may be married, single or widowed but pregnancy precludes her from further continuance in service.

The above subject was discussed at ~~the~~ a meeting of the Standing Committee for Local Self Government and Public Health and Departments of Medicine ~~and~~ Sanitation held on the 15th April 1943 and it was resolved that rule No. ~~204/373 of the old~~ new Medical ~~Code~~ 204 of the Manual of the Mysore Medical Department might be applied uniformly to all the Hospitals in the State and that the revised procedure might apply only to future entrants. Government are pleased to approve of the recommendation of the Standing Committee. The Senior Surgeon and C.M.O. are requested to take necessary further action in the matter.

For appl.

Secretary to Government,
Law Department.

To.-
The S.S.with the Government of Mysore.
The C.M.O., Women's Hospitals in Mysore.
The Comptroller to Government.
The D.Cs. of Districts.
The Presidents of District Boards.
Copy to L.S.G.Branch.

Print

KRS/30.

Government of His Highness the Maharaja of Mysore.

43

GENERAL AND REVENUE DEPARTMENTS

G. O. No. G. 2215-35/Med. 50-43-1 Dated, Bangalore, 19th August 1943.

Nurses

Sanctions the application of Rule 204 of the Manual of the Mysore Medical Department to all———of the Hospitals in the State.

Read:-

Letter No.C.292-1, dated the 9th October 1941 from the Chief Medical Officer, Women's Hospitals in Mysore, recommending that Rule 204 of the Manual of the Mysore Medical Department which is in observance only in the Victoria Hospital, Bangalore, may be made applicable to all nurses employed in the State.

2. Letter No. G.C.247-1, dated the 20th November 1941 from the Senior Surgeon in Mysore suggesting, for reasons stated, that the easement of maternity leave in the case of married nurses may be withdrawn in lieu of which only privilege leave may be granted for their confinement.

3. Letter No.G.83, dated the 6th December 1941 from the Durbar Surgeon and Medical Officer, Krishnarajendra Hospital, Mysore, stating that he is agreeable to the views of the Senior Surgeon and the Chief Medical Officer, Women's Hospitals in Mysore, in the matter.

ORDER NO.G. 2215-35/MED. 50-43-1 DATED, 19TH AUGAST 1943.

It has been brought to the notice of Government that efficient service cannot be expected of married nurses and that the system obtaining in the Victoria Hospital of dispensing with the nurses as soon as they get married or pregnant may be adopted in the other major hospitals also. The Senior Surgeon, the Durbar Surgeon and the Chief Medical Officer, Women's Hospitals who were consulted in the matter are generally of opinion that the system obtaining in the Victoria Hospital may be adopted with advantage in all the hospitals of the State.

2. The Executive Committee of the Mysore Medical Association who were consulted in the matter are of opinion that a nurse in employment may be married, single or widowed, but pregnancy precludes her from further continuance in service.

3. The above subject was discussed at a meeting of the Standing Committee for Local Self-Government and the Departments of Medicine, Sanitation and Public Health held on the 15th April 1943, and it was resolved that Rule 204 of the Manual of the Mysore Medical Department might be applied uniformly to all Hospitals in the State and that the revised procedure might apply only to future entrants. Government are pleased to approve of the recommendation of the Standing Committee. The Senior Surgeon and the Chief Medical Officer are requested to take necessary further action in the matter.

K Narasimha
Secretary to Government.
Law Department.

To--The Senior Surgeon with the Government of Mysore.
The Chief Medical Officer, Women's Hospitals in Mysore.
The Comptroller to Government.
The Deputy Commissioners of Districts.
The Presidents of District Boards, through the Deputy Commissionors.

Med. 50-43-2127 Gm.44

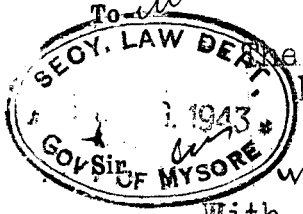
C. F. No. 46]

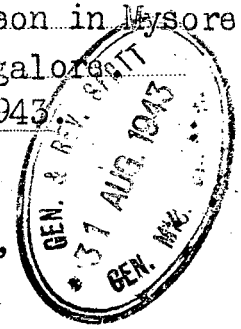
GOVERNMENT OF MYSORE

No. Gc. 247-10 OFFICE OF The Senior Surgeon in Mysore, Bangalore.

Encls.

Date 30th August 1943.





To

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Law Department, Bangalore.

Sir,

With reference to Government Order No.G.2215-35/Med. 50-43-1 dated the 19th August 1943 (received this day), sanctioning the application of rule 204 of the Manual of the Mysore Medical Department to all the nurses attached to the hospitals in the State, I have the honour to state that the present system obtaining in the Victoria Hospital is, as clearly defined in rule 204 of the Manual of the Mysore Medical Department that a nurse may or may not be married and if she becomes pregnant she shall at once resign her post. But in para 1 of the Government Order of 19-8-1943, it is stated that "the system obtaining in the Victoria Hospital of dispensing with the nurses as soon as they get married or pregnant" may be adopted in the other major hospitals also and in para 3 of the same order, it is directed that rule 204 of the Manual of the Mysore Medical Department might be applied uniformly to all the hospitals in the State. As the system obtaining in the Victoria Hospital as stated in para 1 of the Government Order is at variance with that acually obtaining in the hospital in accordance with rule 204, I request that clarification on this point before I could circulate the copies of the Government Order to the Medical Officers of Institutions and District Medical Officers for their guidance.

I have the honour to be,
Sir,
Your most obedient servant,

Senior Surgeon.

SV.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE. 45

No. G3619-40

General and Revenue Secretariat.

Dated Bangalore, 17th September 1943

~~NOTIFICATION~~

E R R A T U M

For the words "get married or" appearing in line 4 of para 1 of Government Order No.G.2215-35/Med.50-43-1 dated the 19th August 1943 regarding Nurses of the Hospitals in the State, substitute the word "become"

By Order,

K Ramachandra

Secretary to Government.
Law Department.

To.-

The Senior Surgeon with the Government of Mysore.
The Chief Medical Officer, Women's Hospitals in Mysore
The Comptroller to the Government of Mysore.
The Deputy Commissioners of Districts.
The Presidents of District Boards through the Deputy Commissioners.

KRS/14/12.

24 copies G 3619-40 / Med. 50-43-S

G 17/9/43

Erratum.

46

For the words "get married or"

appearing in line 4 of para 1

of G.O. No. G. 2215-35/Med. 50-43-

Re. nurses of the hospitals in the Bla

dated 19-8-1943, substitute

the word "become".

By order,

for Secretary to Govt.
Law Dept.

To the Senior Surgeon
" Civil Surgeon
" Commandant Bgde
" D.Cs of districts
" Residents of Dist.
Bdr, Hers' DCs

55

47

Government of His Highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS

G. O. No. G. 2215-35/Med. 50-43-1 Dated, Bangalore, 19th August 1943.

Nurses

Sanctions the application of Rule 204 of the Manual of the Mysore Medical Department to all------of the Hospitals in the State.

Read:-

Letter No.C.292-1, dated the 9th October 1941 from the Chief Medical Officer, Women's Hospitals in Mysore, recommending that Rule 204 of the Manual of the Mysore Medical Department which is in observance only in the Victoria Hospital, Bangalore, may be made applicable to all nurses employed in the State.

2. Letter No. G.C.247-1, dated the 20th November 1941 from the Senior Surgeon in Mysore suggesting, for reasons stated, that the easement of maternity leave in the case of married nurses may be withdrawn in lieu of which only privilege leave may be granted for their confinement.

3. Letter No.G.83, dated the 6th December 1941 from the Durbar Surgeon and Medical Officer, Krishnarajendra Hospital, Mysore, stating that he is agreeable to the views of the Senior Surgeon and the Chief Medical Officer, Women's Hospitals in Mysore, in the matter.

ORDER NO.G. 2215-35/MED. 50-43-1 DATED, 19TH AUGAST 1943.

It has been brought to the notice of Government that efficient service cannot be expected of married nurses and that the system obtaining in the Victoria Hospital of dispensing with the nurses as soon as they (get married or) become pregnant may be adopted in the other major hospitals also. The Senior Surgeon, the Durbar Surgeon and the Chief Medical Officer, Women's Hospitals who were consulted in the matter are generally of opinion that the system obtaining in the Victoria Hospital may be adopted with advantage in all the hospitals of the State.

2. The Executive Committee of the Mysore Medical Association who were consulted in the matter are of opinion that a nurse in employment may be married, single or widowed, but pregnancy precludes her from further continuance in service.

3. The above subject was discussed at a meeting of the Standing Committee for Local Self-Government and the Departments of Medicine, Sanitation and Public Health held on the 15th April 1943, and it was resolved that Rule 204 of the Manual of the Mysore Medical Department might be applied uniformly to all Hospitals in the State and that the revised procedure might apply only to future entrants. Government are pleased to approve of the recommendation of the Standing Committee. The Senior Surgeon and the Chief Medical Officer are requested to take necessary further action in the matter.

Secretary to Government.
Law Department.

To--The Senior Surgeon with the Government of Mysore.
The Chief Medical Officer, Women's Hospitals in Mysore.
The Comptroller to Government.
The Deputy Commissioners of Districts.
The Presidents of District Boards, through the Deputy Commissionors.

Subject: Dispensing with services of married nurses.

In September 1941, it was represented by the Medical Officer, Vani Vilas Hospital, that efficient service cannot be expected of married nurses and that the system obtaining in Victoria Hospital of dispensing with services of the nurses as soon as they get married or pregnant to accepted in the Vani Vilas Hospital. The Chief Medical Officer and Senior Surgeon were requested to examine the question. The Chief Medical Officer states that it is very desirable to make rule 373 of the Medical code applicable to all nurses in the State.

Rule 373. A nurse may or may not be married. If married it is distinctly understood that her house-hold affairs have no claim whatever on her time or attention; and if she becomes pregnant she shall at once resign her appointment.

The Surgeon and Medical Officer, Krishnarajendra Hospital, and the Senior Surgeon are also not in favour of employment of married nurses. The executive committee of the Mysore Medical Association is of opinion that a nurse in employment may be married single or widowed but pregnancy precludes her from further continuance in service. In Madras, nurses are permitted to marry and are granted maternity leave but pupil nurses are prohibited from marrying. In Hyderabad and J.J. Group of Hospitals, Bombay, do not allow the married nurses to continue in service.

The point for consideration is whether the opinion of the Senior Surgeon, Chief Medical Officer and Surgeon, that rule 373 of the Medical code be applied to all nurses and all medical institutions in the State, may be accepted. The Senior Surgeon incidentally raises the question of married women doctors also and feels that a like disability should attach to them also. He suggests the extension of maternity leave benefits in respect of nurses as a first step. This may not be practicable. In Madras nurses are permitted to marry and are granted maternity leave.

H M Sree ... 24/3/43

For Secretary to Govt